

# **School Committee Impact Statement for St Michael with St Thomas CE Primary School**

The School Committee at St Michael with St Thomas CE Primary School has the key responsibilities of monitoring standards and maintaining the Christian distinctiveness of our school. Over the past year, SC members have worked diligently to both support and challenge the headteacher, ensuring that high standards remain a priority and that our Christian ethos continues to underpin all aspects of school life.

## **Monitoring Standards**

Over the past year, the School Committee has played a key role in supporting and challenging school leaders to ensure that high standards of education are maintained across the school. The SC have carefully analysed termly data to monitor pupil progress and attainment, working closely with the Headteacher to identify strengths and address areas requiring further development. Through this process, they have celebrated the improvements made and the positive impact these have had on outcomes for pupils.

School Committee members have also overseen the monitoring of teaching and learning, ensuring that provision remains consistent and of high quality across the school. Where areas for development have been identified, they have supported leaders in putting appropriate measures in place, making sure that staff at all levels are well supported to improve and thrive in their roles. This commitment to both support and challenge has strengthened teaching practice and contributed to the continued success of the school.

Through these measures, they have been able to effectively monitor and evaluate progress towards the whole school milestones detailed in the School Improvement Plan, holding leaders to account for meeting identified targets and ensuring continued progress in all areas of the School.

## **Curriculum Development**

The School Committee have been actively involved in supporting the continued development of our broad and balanced curriculum. Through subject leader reports and impact statements, they have been able to monitor how classroom learning is enriched by wider experiences, visits, and opportunities beyond the classroom. School Committee members have challenged leaders to ensure that all pupils have access to these opportunities, regardless of background, so that every child benefits from a wide-ranging curriculum that builds knowledge, skills, and cultural capital. Their commitment ensures that our curriculum not only supports academic success but also inspires curiosity, creativity, and a love of learning.

## **Financial Oversight**

The School Committee has continued to provide strong financial oversight to ensure that the school's resources are used effectively and sustainably. The SC have received regular reports from the Chief Finance and Operations Officer (CFOO), which have enabled them to monitor the school's financial position closely and make informed decisions.

They have carefully reviewed and evaluated the impact of pupil premium and sports premium spending, ensuring that funding is targeted appropriately to maximise outcomes for pupils and provide value for money. This scrutiny has helped ensure that disadvantaged pupils are well supported, and that investment in physical activity and sport benefits all children.

The School Committee have also been actively involved in supporting the Headteacher with the challenge of raising pupil numbers, recognising that declining birth rates in the local area present a significant pressure on school finances. By offering both support and challenge members have

helped the school explore strategies to promote the school within the community and to strengthen long-term financial stability.

Through this ongoing work, the SC has demonstrated its commitment to ensuring that the school remains financially secure and able to deliver the highest quality education for all pupils.

## **Safeguarding**

The School Committee takes its safeguarding responsibilities extremely seriously and plays a central role in ensuring that safeguarding practices within the school are effective and robust. School Committee members receive a detailed safeguarding report from the Headteacher each term, which provides them with clear oversight of safeguarding issues, actions taken, and the impact of these measures on keeping children safe.

They also review the safeguarding training completed by staff and leaders, ensuring that all members of the school community are compliant and appropriately trained, including in the statutory requirements of Prevent Duty. By monitoring this closely, members are assured that safeguarding knowledge and practice are consistently up to date across the school.

In addition, SC members review the outcomes of the Trust Safeguarding Audit and hold the Headteacher accountable for addressing any actions identified, ensuring that improvements are implemented swiftly and effectively. To further strengthen practice, the Chair of the School Committee carries out termly checks of the Single Central Record, providing an additional layer of scrutiny to confirm that all statutory checks are fully compliant.

Through these processes, the School Committee ensures that safeguarding remains the highest priority and that the school continues to provide a safe, secure, and nurturing environment for all pupils.

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The School Committee remains dedicated to supporting and challenging the headteacher and staff to ensure that St Michael with St Thomas CE Primary School continues to provide high-quality education within a strong Christian framework. The School Committee are proud of the progress made over the past year and look forward to building on this further to ensure every child flourishes both academically and personally.