

St Michael with St Thomas Church of England Primary School

Executive Headteacher: Miss M Slingsby Spinney Avenue, Widnes, Cheshire, WA8 8LD Tel: 0151 424 4234

TEACHING ASSISTANT PERSON SPECIFICATION (Essential and Desirable)

To have a qualification in Childcare (NNEB or NVQ) or equivalent qualification or experience of working with children. Willingness to take part in appropriate training and personal and professional development as directed by the school management team EXPERIENCE Experience of working with primary aged pupils Experience of working with pupils with Special Educational Needs D Experience of Safeguarding children Experience in delivering academic and therapeutic interventions Experience in delivering first aid, medication, personal/intimate care, physical intervention/behaviour management strategies CURRICULUM Knowledge of the National Curriculum E KNOWLEDGE Knowledge of how to safeguard children as they develop socially, emotionally and academically. A knowledge of behaviour management techniques that support school and classroom practices and behaviour during playtimes/ lunchtimes. SKILLS Able to communicate effectively with children and parents Ability to work as part of a team Ability to manage time effectively with children and parents E Ability to take direction E Excellent de-escalation Skills High standards of written and spoken English that supports pupils' learning E Organisational skills Ability to use IT, including the internet and email Initiate games and activities appropriate to the age of the children D Remain calm in a crisis Recognise behaviour giving cause for concern, and inform teaching staff E PERSONAL QUALITIES An ability to inspire and motivate young children E Adaptable and flexible to the needs of the children E Adaptable and flexible to the needs of the children E Collemnic E E Collemnic	EDUCATION & TRAINING	
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